

Modelling Assumptions by Fleet and Scenario

Assumptions used in the July 2030 total remuneration comparison.



A380

Scenario	Planning Divisor	AFDP Assumptions	Training	Additional Credits
EA10 Rollover	175 hours	30 per bid period, excluding leave	27.5 hrs p.a.	Nil
April Offer	175 hours	30 per bid period, excluding leave	27.5 hrs p.a.	10.5 hrs: 5 hrs Blank Line + 5.5 hrs training pay
Proposed EA11	175 hours	30 per bid period, excluding leave	27.5 hrs p.a.	20 hrs: Blank Line, standby, divisor and passive-credit payments

B787

Scenario	Planning Divisor	AFDP Assumptions	Training	Additional Credits
EA10 Rollover	155 hours	—	27.5 hrs p.a.	Nil
April Offer	170 hours	—	27.5 hrs p.a.	10.5 hrs: 5 hrs Blank Line + 5.5 hrs training pay
Proposed EA11	155 hours	—	27.5 hrs p.a.	20 hrs: Blank Line, standby, divisor and passive-credit payments

A350

Scenario	Planning Divisor	AFDP Assumptions	Training	Additional Credits
EA10 Rollover	165 hours	22 per bid period, excluding leave	27.5 hrs p.a.	Nil
April Offer	165 hours	22 per bid period, excluding leave	27.5 hrs p.a.	10.5 hrs: 5 hrs Blank Line + 5.5 hrs training pay
Proposed EA11	158 hours	6 per bid period, excluding leave	27.5 hrs p.a.	20 hrs: Blank Line, standby, divisor and passive-credit payments

A330

Scenario	Planning Divisor	AFDP Assumptions	Training	Additional Credits
EA10 Rollover	170 hours	—	27.5 hrs p.a.	Nil
April Offer	170 hours	—	27.5 hrs p.a.	10.5 hrs: 5 hrs Blank Line + 5.5 hrs training pay
Proposed EA11	170 hours	—	27.5 hrs p.a.	20 hrs: Blank Line, standby, divisor and passive-credit payments

Note: For the A350, the divisor and AFDP assumptions differ between scenarios to provide an equivalent-work comparison.
For the B787, the higher divisor under the April Offer reflects the inclusion of night credits in that proposal.