



AUSTRALIAN FEDERATION  
OF AIR PILOTS

# QANTAS PILOT COUNCIL

## QANTAS PILOT AFAP MEMBERSHIP

The Australian Federation of Air Pilots (AFAP) is the largest union and professional association for Australia's commercial pilots. We have a proud history of supporting Australia's pilots since 1938.

The AFAP has the most experienced and skilled industrial, legal and safety and technical team representing Pilots in Australia.

In order to positively influence negotiations and improve conditions for Qantas Mainline pilots we welcome applications for membership from Qantas Short Haul and Long Haul Pilots.

Details on how to join the AFAP and AAPMBF (Loss of Licence) are below.

## JOINING THE AFAP

The reasons for joining the AFAP include:

- The AFAP is a **democratic and transparent organisation** comprising elected unpaid pilot representatives supported by expert legal, and safety and technical staff;
- The AFAP structure provides for a dedicated elected Qantas Pilot **Council Committee which has full autonomy and decision-making control** of Qantas mainline matters;
- The AFAP is **financially strong**, with a large surplus and a growing **membership of more than 5,500 members** across Australia;
- The AFAP has **the most experienced and skilled legal and industrial team** in the industry, with a proven track record of delivering for members in the Qantas Group and broader industry;
- The AFAP has a **comprehensive safety and technical department** led by full-time former Pilots, with proven expertise and experience in safety matters, including fatigue management and safety interviews;
- The AFAP has dedicated **staff resources in marketing, media and welfare** support services;
- The AFAP is **proudly independent from Qantas management** with a demonstrated track record of positive outcomes for our members across the Qantas Group and the broader industry;

- The AFAP is **not afraid to explore and use all lawful options available to us** under the *Fair Work Act* when required, as demonstrated in our other negotiations within the Qantas Group and across the industry generally.

Our services include:

- Expert advice on negotiating enterprise agreements and legal representation for members in employment matters from the AFAP legal team
- Industry leading [Safety and Technical department](#) providing expert support on fatigue, technical and safety matters
- Exclusive access to [Australian Air Pilots MBF Loss of Licence Cover](#);
- Emergency assistance from AFAP legal and safety and technical teams in the event of an accident or incident via the [AFAP 24/7 Emergency Hotline](#);
- Access to the [AFAP Member Assistance Program \(MAP\)](#), which provides free confidential welfare support from clinical psychologists;

## HOW TO BECOME AN AFAP MEMBER

Pilots can [join online here](#) or by contacting the AFAP on (03) 9928 5737.

**Cost per annum: 1% of base salary** for Short-Haul members or **1% of the Minimum Guaranteed Hours (MGH)** rate for Long-Haul members.

This can be paid quarterly or for pilots on payroll deductions fees will be deducted at fixed proportionate amount each fortnight.

Qantas Mainline pilots interested in AFAP membership or any member interested in Qantas Mainline developments can contact the AFAP legal and industrial team on:

Pat Larkins ([patrick@afap.org.au](mailto:patrick@afap.org.au))  
Deanna Cain ([deanna@afap.org.au](mailto:deanna@afap.org.au))  
Simon Lutton ([simon@afap.org.au](mailto:simon@afap.org.au))

